

Memorandum of Understanding
Between
Jurupa Unified School District
And
National Education Association - Jurupa
NEA-Jurupa's Health and Welfare Pool
September 9, 2026

This Memorandum of Understanding between the Jurupa Unified School District ("District") and the National Education Association - Jurupa ("NEA-Jurupa") (jointly, "Parties") is entered into with regard to Article XVII Section 2.C. Unless otherwise outlined, all other provisions of the Collective Bargaining Agreement remain in effect.

For the 2026-2027 school year, the total cost of benefits for the NEA-Jurupa Certificated Health and Welfare Pool exceeds the combined amount of the District's contribution and the NEA-Jurupa established member surcharges. The Parties are currently engaged in successor negotiations for the 2026-2027 school year and mutually desire to continue those negotiations in good faith while extending the timeline to reach an agreement on health and welfare benefit coverage for eligible unit members. Accordingly, the Parties enter into this MOU to establish a temporary process for addressing the funding shortfall pending negotiation settlement.

The Parties agree to apply the updated language in Article XVII Section 2.C for the 2026-2027 school year as follows:

By September 10, the Association shall adjust unit member surcharges to equal the difference between the total benefit cost and the District contribution. If the above conditions are not met and a negotiated settlement has not been reached by ~~October 1, impasse shall be mutually declared. If impasse has not been concluded by January 10~~ January 19, the District shall have the right to implement payroll deductions in an amount equal to the total benefit cost less the combined District and member contribution. Deductions shall begin with the 7M (end of January) payroll. Only unit members currently receiving benefits shall incur these payroll deductions, which shall be in proportion to their current surcharge level.

The Parties agree this MOU shall expire on May 31, 2027.



For the Association



For the District

9/9/26

Date

9-9-26

Date